



Orange Education Association
27 Lincoln Avenue Orange, NJ 07050
Voice: (973) 676-2251 Fax: (973) 676-7604

TO: Orange Education Association Members

FROM: Brian Canares, Vice President
Negotiations Chairperson

Lisa Catanzarite, President

DATE: September 6, 2021

Welcome back to the 2021 – 2022 school year! As you know, negotiations have been ongoing with the Board of Education. The team has been working diligently throughout the summer with the explicit goal of reaching the best contract for our members.

Unfortunately, we have not reached an agreement in time for the new school year. Much of this delay has been the result of scheduling conflicts with the Board and its team, as well as certain personnel changes.

We do find it necessary to update you, however.

Although not exhaustive, we have exchanged our first Memorandum of Agreement (MOA). We continue to negotiate on certain language in the contract.

As of now, we are currently waiting on additional financial information from the Board. Our next steps will be to have a robust conversation about salary, stipends, and other financial items.

Please continue to be patient with the process. We will ensure that once settled, your increases will be retroactively paid in full.

If you have any questions about negotiations, please do not hesitate to email me at canaresoea@gmail.com. Thank you for your continued support! Good luck to you on your first days of school!