



ORANGE EDUCATION ASSOCIATION  
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August 29, 2021

Welcome back Orange Education Association members! We hope you had a healthy and relaxing summer break! The Executive Council of the OEA would like to start off this new school year by saying “Thank You” to each and every one of you for your continued dedication to the students and families of the Township of Orange School District. Without your heart and determination, our students would not be as successful as they are!

This coming school year poses many new and intricate challenges for us as a staff. We will do our best to educate our students academically as well as socially and emotionally through this challenging circumstance known as COVID-19. All anyone can expect from us is that we try our very best. As long as you keep your students and yourself as the main focus each day, everything will be okay.

As many of you know, we are currently in contract negotiations with the Board of Education. Until we reach an agreement, all of the staff are frozen in their current position on the salary guide. Once a tentative agreement is reached, the team will present that agreement to the membership and then the entire educational staff will vote on that agreement. The team has been working hard all summer to achieve the best contract settlement possible. There are many gives and takes involved in contract negotiations. We greatly appreciate your support and patience through this process. We politely request that you wear an OEA union shirt the first day back (September 1, 2021) in the district to show our solidarity.

Please enjoy the last few days of summer break and, as always, remember that WE ARE ORANGE! Have an amazing school year!

Professionally yours,

Lisa Catanzarite  
&  
The OEA Executive Committee

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